Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	For the	2022 calend	dar year, or tax year beginning	07/01/2022	and ending		06/30/2	2023			
В	Check if	applicable:	C Name of organization ALLIANC	E FOR SMILES INTE	RNATIONAL INC			D Empl	oyer identification number		
	Address	change	Doing business as						80-0119414		
	Name cl	hange	Number and street (or P.O. box if	mail is not delivered to st	treet address)	Roon	n/suite	E Telepl	hone number		
	Initial ref	turn	2565 Third Street Suite 237						415-647-4481		
$\overline{\Box}$	Final retu	urn/terminated	City or town, state or province, co	ountry, and ZIP or foreign	postal code						
$\overline{\sqcap}$	Amende	ed return	San Francisco, CA 94107					G Gross	s receipts \$ 612,152		
$\overline{\sqcap}$		ion pending	F Name and address of principal off	icer: Karl Wustrack			H(a) Is this a gro	oup return fo	or subordinates? Yes No		
		. 0	125 Hazelwood, San Francisc	o, CA 94112			H(b) Are all su	ubordinat	tes included? Yes No		
ī	Tax-exe	mpt status:	501(c)(3) 501(c) () (insert no.)	4947(a)(1) or 527	,	1 1	ch a list. See instructions.			
J	Website	e: www.allia	anceforsmiles.org				H(c) Group ex	exemption number			
ĸ	•	organization:		tion Other	L Year of for	mation	1	-	of legal domicile: CA		
Р	art I	Summa			l				<u> </u>		
	1		scribe the organization's miss	ion or most significa	ant activities: Allia	nce fo	or Smiles (At	S) send	ds medical teams.		
ě	-		raining and support to foreign								
Activities & Governance		palates.	9				9				
ern	2		box if the organization d	iscontinued its oper	ations or disposed	of m	ore than 25	% of it	s net assets.		
Š	3		f voting members of the gove	•	•			3	13		
<u>ھ</u>	4		f independent voting member					4	0		
es	5		ber of individuals employed in					5	2		
Ĕ	6		ber of volunteers (estimate if	-				6	200		
₽cti	7a		lated business revenue from I					7a	200		
_	b		ted business taxable income					7b	0		
_	-	TVCL GITTCIG	ted business taxable income	1101111 01111 000 1,1	<u>art i, iirio 11</u>	Ť	Prior Year		Current Year		
Revenue	8	Contributio	ons and grants (Part VIII, line	1h)				36,962	612,151		
	9		ervice revenue (Part VIII, line		0	012,131					
Ver	10	_	t income (Part VIII, column (A		20	1					
æ	11		enue (Part VIII, column (A), line		0	0					
	12		nue-add lines 8 through 11 (n	7	36,982	612,152					
_	13		d similar amounts paid (Part I			+		0			
	14		aid to or for members (Part IX		0	0					
	4-		ther compensation, employee I				2				
Expenses	16a		nal fundraising fees (Part IX, c	·			<u> </u>	03,774	317,449		
)en	b		raising expenses (Part IX, col	umn (D) line 25)	70 142			U	U		
Ä	17		enses (Part IX, column (A), line		72,143			21,217	392,420		
	18	-	enses. Add lines 13–17 (must		21,217 24,991	<i>'</i>					
	19		ess expenses. Subtract line 1			709,869					
_ g		i leveriue ie	sss expenses. Subtract line 1	o nomine iz		Bon	inning of Curr	11,991	-97,717 End of Year		
ets o	20	Total asset	ts (Part X, line 16)			Dog	-	72,981	380,979		
Asse	21		ities (Part X, line 26)					40,485	46,200		
Net Assets or Fund Balances	22		or fund balances. Subtract li		32,496	334,779					
	art II		ire Block	IIIC Z I IIOIII IIIIC ZO				32,430	334,773		
			, I declare that I have examined this i	return, including accompa	anying schedules and s	tateme	ents, and to the	best of	my knowledge and belief, it i		
tru	e, correc	t, and complet	te. Declaration of preparer (other than	officer) is based on all inf	formation of which prep	arer ha	as any knowled	ge.			
Si	_	Signature of officer Date									
He	ere	Jeremy Rh	nodes, C.F.O								
		Type or print	name and title								
Pa	iid	Print/Type	e preparer's name	Preparer's signature		Date		Check	if PTIN		
	epare	er						self-emp	ployed		
	se On		ne				Firm's	EIN			
_	,	Firm's add	dress				Phone	no.			
Ma	v the IF	RS discuss	this return with the preparer s	shown above? See i	nstructions				. Yes No		

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission of Alliance for Smiles, Inc (AfS) is to forever improve the lives of children and communities impacted by cleft and
	providing free comprehensive treatment, while building local capacity for long-term care. AFS does this by providing free
	life-changing medical services to children with cleft lip and palate conditions around the world who would otherwise be unable to
2	access treatment. AfS also trains local medical teams and, where possible, establishes and equips local treatment centers. Did the organization undertake any significant program services during the year which were not listed on the
2	
	prior Form 990 or 990-E∠?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
3	
	services?
4	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program convice reported.
4a	(Code:) (Expenses \$183,834 including grants of \$0) (Revenue \$0)
тa	Q4 2022. In October 2022, AFS sent a medical mission to Gazipur Bangladesh providing 68 patient a total of 85 cleft procedures.
4b	(Code:) (Expenses \$ 89,199 including grants of \$ 0) (Revenue \$ 0)
TD	Q1 2023. In February 2023, AFS sent a medical mission to Retalhuleu Guatemala and provided 33 patients a total of 40 cleft
	procedures
	procedures.
4c	(Code:) (Expenses \$181,110 including grants of \$0) (Revenue \$0)
	Q2 2023. In May 2023, AFS sent a medical mission Hawassa Ethiopia providing 27 patients a total of 28 cleft procedures. In June
	2023, AFS sent a medical mission to Can Tho Vietnam providing 40 patients a total of 50 procedures.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1
TU	(Expenses \$ 66,401 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses 520,544

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orm 99	90 (2022)			Page (
Part	Checklist of Required Schedules			3-
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		-
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		-
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.	10		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		-
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	,	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		-
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

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20a

20b

Part I	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Ť
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	~	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		~
	conservation contributions? If "Yes," complete Schedule M	30		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		~
	complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	,	
Part			_	
	2 Concessed Continued and Companies of Hotel to dry line in this fact virtue in the continued and the continued a		Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		/
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	_		
L		7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	4.4		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		-
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
13	excess parachute payment(s) during the year?	15		/
	If "Yes," see the instructions and file Form 4720, Schedule N.	10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
. •	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 0 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Jeremy Rhodes, (415)647-4481

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization n	or any relate	d org	aniz	zatio	on c	ompe	ensa	ted any current	officer, director,	or trustee.
				•	C)					
(A)	(B)	,,			sition			(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)				is both	n an	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Jessica Hansen	40.00									
Executive Director				~	~	~		149,000	0	0
Cecile Chiquette	0.00									
Director	0.00	~						0	0	0
Chih-Chen Fang	20.00									
Director	0.00	~						0	0	0
Tina Fischlin	40.00									
Director	0.00	~						0	0	0
Benjamin Lam	5.00									
Director	0.00	~						0	0	0
John O'Connor	5.00									
Director	0.00	~						0	0	0
Jim Patrick	5.00									
Director	0.00	~						0	0	0
Jean Rosenblum	15.00									
Director	0.00	~						0	0	0
Anita Stangl	15.00									
Secretary, Director	0.00	~		~				0	0	0
Karin Vargervik	10.00									
Director	0.00	~						0	0	0
Susan Taylor	10.00									
Director	0.00	~						0	0	0
Roderick Young	5.00									
Director	0.00	~						0	0	0
Karl Wustrack	25.00									
Chair of the Board, Director	0.00	~		~				0	0	0
John Dean	10.00									
Director	0.00	~						0	0	0

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Emį	ploy	yee	s, ar	d F	lighest Compe	nsated Emplo	yees (continued)
					(0	C)					
	(A)	(B)	(do n	ot oh		ition	o than	ono	(D)	(E)	(F)
	Name and title	Average	,				e than is botl		Reportable	Reportable	Estimated amount
		hours per week	office	er and	_	irect	or/trus	tee)	compensation from the	compensation from related	of other compensation
		(list any	or c	Inst	Officer	ξ _e	Hig	For		organizations (W-2/	
		hours for	direc	litut	cer	Key employee	hes	Former	1099-MISC/	1099-MISC/	organization and
		related organizations	otor la	ione		old	86 0	,	1099-NEC)	1099-NEC)	related organizations
		below	Individual trustee or director	쿹		yee	npe				
		dotted line)	ee	Institutional trustee			Highest compensated employee				
							ed				
Rsoer	nary Welde	10.00									
Direct	or	0.00	~						0	0	0
		ļ									
			-								
											
			-								
			-								
			1								
-											
		+									
		 	1								
			1								
1b	Subtotal								149,000	0	0
С	Total from continuation sheets to Part	VII, Sectio	n A								
d	Total (add lines 1b and 1c)								149,000	0	0
2	Total number of individuals (including	*	limite	ed t	o t	hos	se lis	ted	above) who re	eceived more	than \$100,000 of
	reportable compensation from the organ	ızatıon							1		
_											Yes No
3	Did the organization list any former							-	-	st compensated	
	employee on line 1a? If "Yes," complete							-			3 🗸
4	For any individual listed on line 1a, is the organization and related organizations										
	individual	greater th	ан ф	150,	000): 1	1 16	٥,	complete sched	dule o loi suci	
5	Did any person listed on line 1a receive of				Hion	fro	 m an			· · · · · ·	4 /
3	for services rendered to the organization										5
Secti	on B. Independent Contractors		7011161			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		0, 0			5
1	Complete this table for your five high	nest comp	ensate	ed	inde	enei	ndent	CC	ontractors that r	received more	than \$100,000 of
•	compensation from the organization. Rep										
	<u> </u>							, ·			
	(A) Name and business add	dress							(B) Description of serv	vices	(C) Compensation
None											
2	Total number of independent contractor						ted to	th	nose listed abov	e) who	
	received more than \$100,000 of compens	ation from	the or	gan	izat	ion			0		

 1 01111 000 (202	2)
Part VIII	Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
, S	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ي ق	С	Fundraising events			1c	107,197				
Ł, ţ	d	Related organization			1d	0				
ia g	e	Government grants			1e	0				
i,s	f					0				
ion	•	All other contributions, gifts, grants, and similar amounts not included above 1f				E04.0E4				
the the	~	Noncash contribution				504,954				
	g	lines 1a–1f			4	<u></u>				
o un					1g		040.454			
0 "	h	Total. Add lines 1a-	-IT .		•		612,151			
Φ	_					Business Code				
ġ.	2a									
ne ne	b									
n S	С									
gram Ser Revenue	d									
Program Service Revenue	е									
<u>. </u>	f	All other program se								
	g	Total. Add lines 2a-					0			
	3	3 Investment income (including dividends,								
		other similar amoun	-				1	1	0	0
	4	Income from investr	nent (of tax-exem	ipt bo	nd proceeds	0	0	0	0
	5	Royalties					0	0	0	0
				(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с		0	0				
	d	Net rental income o	r (los)						
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a							
ē	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
ě	С	Gain or (loss)	7с		0	0				
-	d	Net gain or (loss)								
Other	8a	Gross income from	m fu	ndraising						
Ò		events (not including	\$	103,453						
		of contributions rep	porte	d on line						
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)) from	n fundraisin	g eve	nts				
	9a	Gross income f	from	gaming						
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)) from	n gaming ac	ctivitie	es				
		Gross sales of in								
		returns and allowan			10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)				ory				
<u>s</u>						Business Code				
Miscellaneous Revenue	11a									
scellaneo Revenue	b									
ee	С									
<u>s</u>	d	All other revenue								
Σ	e	Total. Add lines 11a	a–11c	1			0			
	12	Total revenue. See					612,152	1	0	0

Page **10** Form 990 (2022)

	X Statement of Functional Expenses		.,		(4)
Sectio	n 501(c)(3) and 501(c)(4) organizations must comp				
.	Check if Schedule O contains a response	(A)	(B)	(C)	<u>.</u> (D)
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
-	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	255,265	193,789	30,786	30,690
6	Compensation not included above to disqualified	Í	,	,	,
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	23,375	5,844	11,688	5,843
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1,080	778	162	140
9	Other employee benefits	16,360	11,779	2,454	2,127
10	Payroll taxes	21,369	15,386	3,205	2,778
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
C	Accounting	51,860		51,860	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17 Investment management fees				
f g	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	298			298
13	Office expenses	26.097	17,066	5.950	3.081
14	Information technology	20,001	11,000	0,000	0,001
15	Royalties				
16	Occupancy	62,018	44,652	9,303	8.063
17	Travel	- ,	,	2,2.2.2	-,
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	3,743	2,694	562	487
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	6,028	4,340	904	784
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
_		200 700	200 700		
a h	Mission Direct Expenses	222,736	222,736	0	11.726
b C	Rotary Expense Bank Charges - Donation Processing Fees	11,726 5,859	0	0	11,726 5,859
d	401k Admin Fees	2,055	1,480	308	<u>5,859</u> 267
e	All other expenses	2,000	1,400	300	201
25	Total functional expenses. Add lines 1 through 24e	709,869	520,544	117,182	72,143
26	Joint costs. Complete this line only if the	700,000	020,014	117,102	72,140
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

1 Cash — non-interest-bearing			Check if Schedule O contains a response or note to any line in this R	Part X		<u> L</u>
2 Savings and temporary cash investments 2 3 3 3 3 3 3 3 3 3						
3 Pledges and grants receivable, net		1	Cash—non-interest-bearing	456,932	1	319,580
A Accounts receivable, net 4,229 4 4,229		2	Savings and temporary cash investments		2	
Sequence of the second other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 10 Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 11 Investments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—program—related. See Part IV, line 11 13 Investments—program—related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax—exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities including foderal income tax, payables to related third parties 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total account notes that do not follow FASB ASC 958, check here and complete lines 29 through 33 31 Total accident account of the funds and complete lines 29 through 33 32 Total liabilities for fund balances 32 Total liabilities ac		3	Pledges and grants receivable, net	11,820	3	38,425
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		4	Accounts receivable, net	4,229	4	4,229
6 Loans and other receivables from other disqualified persons (as defined under section 4958()(1)), and persons described in section 4958()(3)(8) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 18,745 b Less: accumulated depreciation 11 Investments – publicly traded securities 12 Investments – publicly traded securities 13 Investments – publicly traded securities 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 20 Tax-exempt bond liabilities 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 28 Secured mortgages and notes payable to unrelated third parties 29 Corganizations that follow FASB ASC 958, check here □ 20 Tax tassets with donor restrictions 21 Post assets without donor restrictions 22 Organizations that do not follow FASB ASC 958, check here □ 29 Tay tassets with donor restrictions 20 Organizations that do not follow FASB ASC 958, check here □ 20 Organizations that do not follow FASB ASC 958, check here □ 21 Secured mortgages and notes payable to unrelated third parties 22 Organizations that do not follow FASB ASC 958, check here □ 29 Tay the assets with donor restrictions 20 Organizations that do not follow FASB ASC 958, check here □ 20 Organizations that do not follow FASB ASC 958, check here □ 21 Secured mortgages and notes payable to unrelated third parties 22 Organizations that do not follow FASB ASC 958, check here □ 20 Organizations that do not follow FASB ASC 958, check here □ 21 Secured mortgages and accomplete lines 27, 28, 32, and 33. 22 Organizations that do not follow FASB ASC 958, check here □ 23 Tatle and		5	trustee, key employee, creator or founder, substantial contributor, or 35%			
under section 4958(f)(1)), and persons described in section 4958(c)(3)(8) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 11 Investments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 19 Deferred revenue 10 18 19 Deferred revenue 10 18 10 19 10 18 10 19 11 Escrow or custodial account liability. Complete Part IV of Schedule D 10 19 11 Escrow or custodial account liability. Complete Part IV of Schedule D 11 Escrow or custodial account liability. Complete Part IV of Schedule D 12 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 12 Secured mortgages and notes payable to unrelated third parties 13 Other liabilities including federal income tax, payables to related third parties 14 Unsecured notes and loans payable to unrelated third parties 15 Other liabilities not included on lines 17–24). Complete Part X of Schedule D 16 Total liabilities. Add lines 17 through 25 16 Total liabilities. Add lines 17 through 25 17 Net assets without donor restrictions 18 Quality of Septimough 33. 19 Padi-in or capital surplus, or land, building, or equipment fund 30 Padi-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 31 Stotal net assets or fund balances 32 Total net assets or fund balances 33 Sacured mortgages and notes payable to unrelated third parties 34 Unsecurations that do not follow FASB ASC 958			controlled entity or family member of any of these persons		5	
7 Notes and loans receivable, net 3 Inventories for sale or use 8 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 18,745 11 Investments – publicly traded securities 11 11 12 Investments – other securities 5 11 Investments – other securities 5 11 12 Investments – other securities 5 14 Intangible assets 15 Other assets. See Part IV, line 11 15 15 Interval assets 15 Interval assets 15 Interval assets 17 Interval assets 17 Interval assets 17 Interval assets 18 Interval assets		6		d	6	
8 Inventories for sale or use	G	7				
10a	šets					
10a	ASS					
basis. Complete Part VI of Schedule D 10a 18,745 10b 0 10c 18,745 11 Investments—publicly traded securities 11 12 12 13 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 15 15 15 15 16 16 Total assets. See Part IV, line 11 15 15 16 16 Total assets. Add lines 1 through 15 (must equal line 33) 472,981 16 380,979 17 Accounts payable and accrued expenses 32,485 17 38,200 18 Grants payable 0 18 18 Grants payable 0 18 19 Deferred revenue 0 19 19 19 19 19 19 19	•		· · · · · ·		9	
b Less: accumulated depreciation 10b 0 10c 18,745 11 Investments — publicity traded securities 11 11 11 12 12 11 14 15 13 14 15 15 14 16 15 15 16 16 16 16 16 16 16 16 16 16 16 16 16		iva		45		
11 Investments – publicly traded securities 11 12 1 12 11 12 11 13 11 12 13 11 13 11 13 11 14 15 13 11 14 15 15 14 15 15 15		h	,		100	10.745
12 Investments – other securities. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 13 14 Intangible assets 14 15 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 472,881 16 380,979 17 Accounts payable and accrued expenses 32,485 17 38,200 18 Grants payable and accrued expenses 32,485 17 38,200 18 19 Deferred revenue 0 19 0 20 20 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 8,000 22 8,000 23 24 Unsecured notes and loans payable to unrelated third parties 0 23 24 Unsecured notes and loans payable to unrelated third parties 0 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 25 Total liabilities. Add lines 17 through 25 40,485 26 46,200 27 334,779 28 Net assets with donor restrictions 432,496 27 334,779 28 Net assets with donor restrictions 0 28 0 0 0 0 0 0 0 0 0			· · · · · · · · · · · · · · · · · · ·	U	_	10,745
13			· · · · · · · · · · · · · · · · · · ·		-	
14 Intangible assets					-	
15 Other assets. See Part IV, line 11. 16 Total assets. Add lines 1 through 15 (must equal line 33)			· · ·			
16			=			
17				470.004		000.070
18 Grants payable	_					
19 Deferred revenue 0 19 20 Tax-exempt bond liabilities 0 20 20 21 22 Escrow or custodial account liability. Complete Part IV of Schedule D 0 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 8,000 22 8,000 23 24 25 Unsecured notes and loans payable to unrelated third parties 0 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 40,485 26 46,200 40,485 26 46,200 432,496 27 334,779 28 Net assets with donor restrictions 432,496 27 334,779 28 Net assets with donor restrictions 0 28 0 0 0 28 0 0 0 0 0 0 0 0 0			, ,	,	-	38,200
Tax-exempt bond liabilities			· ·		_	
21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons					-	
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons					-	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons					21	
Unsecured notes and loans payable to unrelated third parties	ties	22				
Unsecured notes and loans payable to unrelated third parties	Ξ				00	0.000
Unsecured notes and loans payable to unrelated third parties	<u>ia</u>	22		,	-	8,000
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	_		· · · · · · · · · · · · · · · · · · ·			
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D					24	
of Schedule D		20				
26 Total liabilities. Add lines 17 through 25			, , ,		25	
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		26		40.405		40.000
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		20		40,465	20	40,200
Net assets without donor restrictions	nces					
Net assets with donor restrictions	ala	27	Net assets without donor restrictions	432,496	27	334,779
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	В	28		0	28	0
29 Capital stock or trust principal, or current funds	Func					
75 87 87 87 88 89 89 80Paid-in or capital surplus, or land, building, or equipment fund	ō	29	Capital stock or trust principal, or current funds		29	
31 Retained earnings, endowment, accumulated income, or other funds 31	ets				-	
32 Total net assets or fund balances	SS				_	
2 33 Total liabilities and net assets/fund balances	λA			432,496	-	334,779
	ž				_	

Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI			. 🗆				
1	Total revenue (must equal Part VIII, column (A), line 12)		6	12,152				
2	Total expenses (must equal Part IX, column (A), line 25)		7	09,869				
3	Revenue less expenses. Subtract line 2 from line 1			97,717				
4								
5	Net unrealized gains (losses) on investments							
6	Donated services and use of facilities			0				
7	Investment expenses			0				
8	Prior period adjustments			0				
9	Other changes in net assets or fund balances (explain on Schedule O)			0				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))		3	34,779				
Part	XII Financial Statements and Reporting			_				
	Check if Schedule O contains a response or note to any line in this Part XII			$\perp \sqcup$				
			Yes	No				
1	Accounting method used to prepare the Form 990: Cash Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain of Schedule O.	on						
_								
2a		_	a	V				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	or						
	•							
	Separate basis Consolidated basis Both consolidated and separate basis		L					
b	Were the organization's financial statements audited by an independent accountant?	2	D	~				
	separate basis, consolidated basis, or both:	ı a						
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of						
·	the audit, review, or compilation of its financial statements and selection of an independent accountant? .		_					
	If the organization changed either its oversight process or selection process during the tax year, explain or							
	Schedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	he						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3	a	1				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		-	+ -				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .		b					

Form **990** (2022)